



*100 S. Brentwood Blvd., Suite 110  
St. Louis, Missouri 63105  
314-725-6000  
www.argentcapital.com  
November 2, 2022*

*DISCLOSURE BROCHURE  
INSTITUTIONAL ACCOUNTS*

This disclosure brochure provides information about the qualifications and business practices of Argent Capital Management, LLC. If you have any questions about the contents of this brochure, please contact us at (314) 725-6000. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Argent is a registered investment adviser. Registration of an investment adviser does not imply any level of skill or training. The oral and written communications of an investment adviser provide you with information about which you determine to hire or retain an investment adviser. Additional information about Argent also is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).



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## **Material Changes**

There are no material changes in this brochure from the last annual updating amendment on March 3, 2022, of Argent Capital Management, LLC. Material changes relate to Argent Capital Management, LLC's policies, practices or conflicts of interests.

A copy of our current brochure may be requested by contacting Laurie Hayek, Chief Compliance Officer, at (314) 725-6000 or [lhayek@argentcapital.com](mailto:lhayek@argentcapital.com). Our brochure is also available free of charge on our website at [www.argentcapital.com](http://www.argentcapital.com).

Additional information about Argent Capital Management, LLC ("Argent") is also available via the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov). The SEC's website also provides information about any persons affiliated with Argent who are registered, or are required to be registered, as investment adviser representatives of Argent.



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## **Advisory Business**

Argent Capital Management, LLC was founded in 1998 and is a registered investment adviser. We are a Missouri limited liability company that is 100% owned by current employees, of which Steven L. Finerty is the principal owner.

### ***Our Mission***

Argent's mission is to provide superior investment management in conjunction with a level of personal service and communication that is unique in the investment management community. We provide investment advice to endowments, foundations, pension funds, investment companies and high net worth individuals.

The firm was responsible for approximately \$3.5 billion in assets under management as of December 31, 2021. We manage all client assets on a discretionary basis, although accounts may be customized to achieve specific client objectives and clients may impose reasonable restrictions on particular securities.

In addition to advising on publicly-traded equity securities, we may provide advice with respect to a client's investments in mutual funds, exchange-traded funds, investment grade corporate bonds, government bonds, commercial paper, certificates of deposit, warrants, limited partnerships, real estate investment trusts and money market funds. Investing in securities involves risk of loss that clients should be prepared to bear.

### ***Investment Philosophy***

Argent provides investment management services for domestic equity portfolios. We have built all of our strategies upon a similar investment philosophy: *We believe that change in companies, driven either by internal or external factors, frequently results in stock mispricing.* Argent's Change-Based Investing<sup>SM</sup> approach results in high conviction portfolios designed to maximize opportunities to benefit our clients.

Argent employs a team approach to portfolio management, with each of the firm's investment strategies being managed by a portfolio manager, who is supported by one or more analysts. The firm's Investment Committee is responsible for the oversight and management of Argent Capital Management's investment strategies. Argent is built on the concept of collaborative investment processes and empowered investment professionals. The purpose of the Investment Committee is to formalize the sharing of ideas and foster communication across and between Argent's portfolio management teams. Our best decisions are typically based on collaborations between a small team of investment professionals who also share in the investment research process. This team approach allows us to make prompt investment decisions while avoiding the burden of a large bureaucratic structure.

### ***Large Capitalization Strategy***

The goal of the Large Cap Strategy is to outperform our benchmarks, either the S&P 500® or the Russell 1000® Growth Index, over the long term. Our review begins with a universe of all U.S. companies with a market capitalization of \$3 billion or more. The investment team uses a bottom-up, fundamental approach when selecting stocks and we invest in those companies with superior earnings growth and attractive valuations.

Argent Capital's® Large Cap Strategy consists of a portfolio of 30-35 stocks. Each of these stocks must demonstrate the characteristics consistent with our Change-Based Investing<sup>SM</sup> approach. When reviewing a stock, we need to be able to identify a change in the company or industry, quantify, evaluate and verify the change. In particular, we are looking for those companies undergoing a positive fundamental change (identify change). Additionally, this change must accelerate growth for the company (quantify change) and the upside potential of the stocks needs to be greater than the downside risk (evaluate change). Another important step in our process is to verify the validity of the change by speaking with individuals from public or private companies that can confirm the changes we identified (verify change).

It is rare that a company stands up to each of the four aspects of change, and as a result, we are left with a highly selective portfolio of 30-35 names. When a name displays all four of these aspects of change, we believe it has strong potential to generate superior returns over the long term. Our process results in a low turnover portfolio with high active share that represents our commitment to stand apart from our benchmark.

Investing in equities involves the risk of loss due to, among other things, adverse developments in company-specific, industry-specific or broader economic fundamentals.

### ***Dividend Select Strategy***

The goal of the Argent Dividend Select strategy is to outperform the Russell 1000 Value® Index over a full market cycle. The Argent Dividend Select investment process begins by screening the largest 1,100 U.S. stocks looking for dividend yields that are equal to or greater than that of the S&P 500 Index. Once attractive dividend payers are identified, potential investments are subject to additional quantitative analysis. The Argent Dividend Select investment process utilizes the Argent Alpha Model, a proprietary and dynamic quantitative model that ranks all potential investments in the universe based on a series of twenty fundamental factors that measure quality, value, growth and stability. Eligible investments include companies that rank in the top 30% of the model.

When a company exhibits an attractive dividend and ranks in the top 30% of the Argent Alpha model, its fundamentals are reviewed to move on in the investment process. The majority of our investment process is driven by bottom-up, company-level research. At the onset, the team is looking for dividend paying companies that offer upside optionality and downside protection.

These companies must also be better and enduring businesses with demonstrated commitments to capital stewardship that are undergoing positive change.

Valuation is considered after analysis of the company's business and industry dynamics and is a final component in balancing downside protection of the portfolio with upside optionality. Valuation is viewed through a multi-dimensional lens including absolute metrics versus itself and peers, relative valuation metrics versus itself and peers, along with scenario analysis as we focus on paying fair prices for the right types of businesses.

We call this process "Argent Selectivity" and the result is a portfolio of 30-50 dividend paying companies that are reviewed through the dynamic lens of the Argent Alpha Model, must pass a distinct set of investment criteria and undergo rigorous fundamental analysis. Our process is designed to be selective. Ideally, we uncover companies that fit our process and hold them forever.

### ***Mid-Capitalization Strategy***

The goal of the Mid Cap strategy is to outperform the Russell MidCap® Index over the long term. Argent's Mid Cap strategy utilizes an integrated blend of quantitative and fundamental research to identify opportunities to purchase ownership stakes in good businesses undergoing positive internal or external change. We seek to own these companies for the long term. Argent believes that companies undergoing positive change, driven either by internal or external factors, frequently experience underappreciated growth. We believe that good businesses are those that exhibit above-average profitability, generate above-average cash flow and have management teams that are good stewards of capital.

Argent's Mid Cap process begins by screening the approximately 1,500 companies with market capitalizations in the range of the Russell Midcap Index and average daily trading volume of \$20 million. The resulting universe is 1,200 mid cap companies with acceptable trading volume. This universe is then screened by our proprietary quantitative tool, the Argent Alpha Model. The Argent Alpha Model is utilized to point the team toward the right companies, in the right sectors, at the right time with positive change.

The Argent Alpha Model is a dynamic, 25 factor tool that ranks stocks from 1-10 via factors that are grouped by Value, Growth, Quality and Stability. The universe of mid cap stocks is then ranked by decile from best to worst. Historically, the approximately 400 stocks in deciles one through three outperform the universe by 270 basis points on an annualized basis. Stocks that rank in the top 30% of the Argent Alpha Model are candidates for further review.

When a potential investment demonstrates an attractive Alpha Model score, we selectively identify stocks for further research using a process designed to point us toward the right sector. Approximately 150 companies make it through this portion of our selection process.

Once we have identified the right stocks in the right sector, we work to identify the right time to invest in the stock. To determine the right time, we check the Argent Alpha Model's historical accuracy tracking a stock. Stocks that track well in the Model move to the top of the buy list. Once that list of approximately 25 companies is established, we utilize our proprietary Market Cycle Model to confirm that the potential buy candidate reflects the style characteristics that are working well in the current phase of the market cycle or will perform well in the next market cycle.

Once we have identified the right stock, in the right sector at the right time, we look for positive change. We uncover positive change through fundamental analysis. In this final step, we are looking for two things: 1) positive change at the company or industry level; 2) alignment between the positive quantitative scores and positive fundamentals at the company. By design, the Argent Mid Cap selection process is selective. Through the narrowing process, only approximately 10-15 companies exhibit all of the qualities required by our process. These names are reserved as "buy" candidates when one of the 35-50 names in the Mid Cap portfolio meet our sell criteria.

#### ***Advisor to Collective Trust – Argent Mid Cap Collective Investment Fund***

The goal of the Argent Mid Cap Collective Investment Fund is to outperform our benchmark, the Russell MidCap® Index, on a long-term basis. The Argent Mid Cap Strategy utilizes the same Mid Cap Strategy previously described, which applies an integrated blend of quantitative and fundamental research to build a high conviction portfolio of approximately 35-50 mid cap companies with a market capitalizations within the range of the Russell MidCap Index.

You should consider the Fund's investment objectives, risks, charges and expenses carefully before investing. This collective investment fund is available for investment by eligible qualified retirement plan trusts only. The primary risks of investing in the Fund are:

- *Active Management.* The investment is actively managed and subject to the risk that the advisor's usage of investment techniques and risk analyses to make investment decisions fails to perform as expected, which may cause the portfolio to lose value or underperform investments with similar objectives and strategies or the market in general.
- *Growth Investing.* Growth securities may be subject to increased volatility as the value of these securities is highly sensitive to market fluctuations and future earnings expectations. These securities typically trade at higher multiples of current earnings than do other securities and may lose value if it appears their earnings expectations may not be met.
- *Equity Securities.* The value of equity securities, which include common, preferred, and convertible preferred stocks, will fluctuate based on changes in their issuers' financial conditions, as well as overall market and economic conditions, and can decline in the event of deteriorating issuer, market, or economic conditions.
- *Mid-Cap.* Concentrating assets in mid-capitalization stocks may subject the portfolio to the risk that those stocks underperform other capitalizations or the market as a whole. Mid-cap companies may be subject to increased liquidity risk compared with large-cap companies

and may experience greater price volatility than do those securities because of more-limited product lines or financial resources, among other factors.

- *Loss of Money.* Because the investment's market value may fluctuate up and down, an investor may lose money, including part of the principal, when he or she buys or sells the investment.
- *Market/Market Volatility.* The market value of the portfolio's securities may fall rapidly or unpredictably because of changing economic, political, or market conditions, which may reduce the value of the portfolio.

The Argent Mid Cap Collective Investment Fund is a collective investment fund (CIF) created by the Hand Composite Employee Benefit Trust and sponsored by Hand Benefits & Trust Company, a BPAS company, that invests in the Mid Cap strategy of Argent Capital Management, LLC., which serves as the sub-advisor to the CIF.

The CIF is not a mutual fund. Its shares are not deposits of Hand Benefits & Trust Company, a BPAS company, or Argent Capital Management L.L.C., and are not insured by the Federal Deposit Insurance Corporation or any other agency. The CIF is a security which has not been registered under the Securities Act of 1933 and is exempt from investment company registration under the Investment Act of 1940.

The Argent Mid Cap CIF commenced operations on February 1, 2021.

### ***Small Capitalization Strategy***

The goal of the Small Cap Strategy is to outperform its benchmark the Russell 2000® Index over a full market cycle. Argent's Small Cap strategy utilizes a bottom-up, fundamental approach to individual stock selection. Our disciplined investment process leads us to uncover improving fundamentals at companies that exhibit above-average growth prospects. It is a bottom-up fundamental strategy consisting of 40-60 U.S. stocks with market capitalizations up to approximately \$4 billion (we follow the Russell 2000® Index by looking at the average market capitalization of the stocks in the top decile of the Russell 2000, which is approximately \$4 billion at present) at the time of initial investment.

We search first and foremost for prospective investments in companies with improving fundamentals. For example, we analyze quantitative measures such as return on invested capital, cash flow return on investment (CFROI) revenue and earnings results, as we seek to identify incremental improvements. We screen out unprofitable companies, as well as companies with egregious amounts of leverage. These exclusions tend to narrow the universe considerably.

Once the team identifies a candidate for fundamental analysis, they discuss the idea to ensure viability and that there is no duplication of effort among team members. Once an idea is vetted, initial fundamental research will focus on:

- How and why is the company able to grow its returns on invested capital or CFROI?
- What is management's track record in business management and capital allocation?
- Are the growth rate and profitability drivers sustainable?
- What is the structure of the balance sheet?
- How is management compensated?
- Why is the company undervalued?

After the initial research, the analyst will present the idea to the team. The proposal is discussed by the entire team where individuals compare industry notes and solicit feedback which fosters cross-pollination of ideas. After the discussion, the group decides if a formal research review should be undertaken.

### ***Sell Discipline***

In implementing our strategies, we generally purchase a security with the intent of holding it for the long term. If a company's execution deteriorates and/or valuation becomes excessive relative to our investment thesis, we sell and direct the assets to a more attractive opportunity.

Specifically, we may sell a security for any reason, including but not limited to: excessive valuation; poor execution; permanent impairment of the company; an individual stock holding representing greater than a predetermined percentage of the total portfolio; or a source of cash for a better opportunity.

### ***Wrap Fee Portfolio Manager***

Argent serves as portfolio manager for wrap fee programs sponsored by Johnson Financial Group (Johnson Wealth, Inc.) and Commerce Trust Company. In general, wrap fee accounts are managed in the same manner as our discretionary accounts, and we receive a portion of the sponsor's wrap fee for our services. For more information on these services, please see the wrap fee brochure prepared by the program's sponsor.



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## **Fees and Compensation** *Separate Account Fees*

Argent's fees are established in a written Investment Advisory Agreement, and are typically calculated as a percentage of assets under management according to the following schedule:

### **Large Capitalization, Dividend Select and Mid-Capitalization Strategy Standard Fee Schedule**

0.75% on first \$10,000,000

0.55 % on next \$15,000,000

0.50% on balance

### **Small Capitalization Strategy Fee Schedule**

0.80% on first \$25,000,000

0.75% on next \$25,000,000

0.70% on next \$50,000,000

0.65% on balance

We typically bill fees quarterly in advance, based on the market value of each client account as of the last day of the prior quarter. We may negotiate or waive fees in certain circumstances. We pro-rate fees for accounts that have been funded less than a calendar quarter at the time of billing.

Argent's fees do not include custodian fees, brokerage commissions or securities transaction fees charged by a client's custodian and/or broker/dealer. Our fees also do not include any fees that may be charged by mutual fund companies for accounts that hold mutual fund shares. Such charges, fees and commissions are incurred by the client are in addition to our fee, and we shall not receive any portion of these charges, fees and commissions. Please see "Brokerage Practices" on page 9 for the factors that we consider in selecting broker-dealers for client transactions and determining the reasonableness of their commissions.

Argent will assist clients in establishing a custodial account at the client's request. Clients typically grant us authority to deduct its fees directly from the client's custodial account, although we may send an invoice direct to clients upon their request. We will send the client's custodian communication reflecting the fees billed and the custodian will send the client a statement, at least quarterly, reflecting all fees deducted from the account. The client is responsible for verifying the

accuracy of the fee calculation, as the client's custodian will not determine if the fee was properly calculated. Clients retain ownership of all funds and securities in their accounts.

Clients may terminate an Investment Advisory Agreement upon written notice to Argent, or as otherwise noted in their Investment Advisory Agreement with Argent. Clients will receive a pro-rata refund of any advisory fees paid, but not yet earned, as of the date of termination.

### **Performance-Based Fees and Side-By-Side Management**

Argent does not offer performance-based fees (fees based on a share of capital gains on or capital appreciation of the assets of a client).

### **Types of Clients**

Argent provides investment advice to endowments, foundations, pension funds, investment companies and high net worth individuals. For new standard (non-institutional) accounts, we have established minimum initial account values of \$5,000,000 for all strategies, which may be waived or lowered in our discretion. Accounts maintained at levels below the stated initial account values will be periodically reviewed with the client.

### **Methods of Analysis, Investment Strategies and Risk of Loss**

Argent's primary activity is advising on publicly-traded equity securities. In addition, we may provide advice with respect to a client's investments in other securities such as mutual funds, exchange-traded funds, investment grade corporate bonds, government bonds, commercial paper, certificates of deposit, warrants, limited partnerships, real estate investment trusts and money market funds.

Investing in securities involves risk of loss that clients should be prepared to bear. It is important that clients understand that risk of loss must generally be assumed in order to achieve long-term investment objectives. Argent does not offer any guarantee that the strategies it recommends and/or employs within client portfolios will produce desired results or avoid loss. Investing money in the financial markets carries with it numerous risks. The primary risk is market risk, including the possibility of loss stemming from market declines in various asset classes, rising interest rates, and rising credit spreads, among other influences.

While Argent strives to construct portfolios that are diversified, there is no guarantee that market forces will not overwhelm diversification efforts, subjecting clients to correlation risk. Recognizing that assuming some type of risk is unavoidable, Argent takes a risk-based approach to reduce the probability and magnitude of losses. Such risk management steps include proper asset and sector allocation, proactive tactical shifts to exploit opportunities or avoid risks, in-depth and independent research, and regular portfolio monitoring and client reviews.

Please see Table 1 at the end of this disclosure for an important summary of the primary investment risks and the steps taken by Argent to manage these risks. Please note this list is intended to highlight primary risks of investing assets with Argent, but it does not capture all such risks.

Argent provides investment management services for domestic equity portfolios which are comprised primarily of large capitalization, mid-capitalization or small capitalization companies. For more information on our Investment Strategies and Methods of Analysis, please refer to “Advisory Business” on page 1.

### **Disciplinary Information**

A registered investment adviser is required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of the adviser or the integrity of the adviser’s management. Argent has no legal or disciplinary actions to report.

### **Other Financial Industry Activities and Affiliations**

Steven L. Finerty, chairman of Argent, and other individual owners of Argent, are principals of Moneta Group Investment Advisors, LLC (“Moneta”), a registered investment adviser that offers comprehensive financial planning services. Moneta principals may refer to Argent those clients requesting individual equity management services. Argent charges an advisory fee as described in “Fees and Compensation” on page 6. Moneta and its principals may also receive fees from clients for managing client portfolios, including the assets that are managed by Argent. No client is obligated to use Argent for equity management services as a result of a referral by Moneta principals.

Argent provides equity management services to some clients of Enterprise Trust, a division of Enterprise Bank & Trust, pursuant to a subadvisory agreement. Argent receives a subadvisory fee based on a percentage of assets under management from Enterprise Trust for providing portfolio management services to trust clients. Enterprise Trust charges its own advisory and/or trustee fees. In addition, Argent may recommend that its clients select Enterprise Trust as custodian for their assets managed by Argent. Argent typically pays, out of its advisory fee, any custodial fees charged by Enterprise Trust to Argent’s advisory clients.

### **Code of Ethics, Participation or Interest in Client Transactions and Personal Trading**

Argent has adopted a Code of Ethics for all supervised persons of the firm describing its high standard of business conduct, and fiduciary duty to its clients. The Code of Ethics includes provisions relating to personal trading procedures, the confidentiality of client information, a prohibition on insider trading, restrictions on the acceptance of significant gifts and the reporting of certain gifts and business entertainment items, among other things. The Code of Ethics also requires all covered persons to comply with federal securities laws and avoid activities, interests, and relationships that might interfere with making decisions in the best interest of client portfolios. All Argent supervised persons certify their knowledge of and obligations under the Code of Ethics annually.

The Code of Ethics is designed to assure that the personal securities transactions, activities and interests of our employees will not interfere with making decisions in the best interest of Argent’s advisory clients. Subject to the Code of Ethics and applicable laws, officers, directors and

employees of Argent may trade for their own accounts in securities which are recommended to and/or purchased for our clients. In addition, the Code of Ethics requires pre-clearance of many transactions, and restricts trading in close proximity to client trading activity. Employee trading is monitored under the Code of Ethics to reasonably prevent conflicts of interest between Argent and its clients.

Certain affiliated accounts may trade in the same securities with client accounts on an aggregated basis when consistent with Argent's obligation of best execution. In such circumstances, the affiliated and client accounts will receive the average price paid or received for the entire aggregated trade. We will retain records of the trade order (specifying each participating account) and its allocation, which will be completed prior to the entry of the aggregated order. Completed orders will be allocated as specified in the initial trade order. Partially filled orders will be allocated on a pro rata basis. Any exceptions will be explained on the order.

We will not affect any principal transactions for client accounts and cross trades between client accounts are allowed in limited circumstances when in the best interest of the client and properly documented with all parties.

You may obtain a copy of Argent's Code of Ethics by sending a written request to: *Code of Ethics Information Request, Argent Capital Management, LLC, 100 South Brentwood Boulevard, Suite 110, St. Louis, Missouri 63105.*

### **Brokerage Practices**

Argent typically has the discretion to select the broker/dealer that will provide the best execution of a portfolio transaction at the best price for client accounts. When we select a broker/dealer, we are responsible for exercising discretion regarding commissions paid by client accounts. For each specific transaction, we use our best judgment to select the broker/dealer most capable of providing the necessary services to obtain the best available price and the most favorable execution. Best available price and most favorable execution generally describe a policy of executing portfolio transactions at prices which provide the most favorable total cost or net proceeds that are reasonably obtainable under the circumstances.

In addition to price, we may consider additional broker/dealer services when selecting a broker/dealer for transactions including among others: trading ability, capital strength, communications, settlement processing, automation, knowledge of other buyers or sellers, administrative ability, underwriting, and provision of information on the particular security or market. The specific criteria used vary depending upon the nature of the transaction, the market, and number of broker/dealers capable of effecting the transaction.

In recognition of the value of these factors, transactions will not always be executed at the lowest available commission rate. Negotiated rates will be based upon our judgment of the rates, which generally reflect the execution requirements of the transaction regardless of whether the broker provides research services to Argent. We may also consider utilizing brokers who supply research

or brokerage services to us. Client accounts may pay commission rates in excess of those that another broker/dealer would have charged for effecting the same transaction if we determine, in good faith, that the commission paid is reasonable in relation to the value of the research or brokerage services provided as permitted by Section 28(e) of the Securities Exchange Act of 1934.

Argent receives both research services that are proprietary to broker/dealers effecting transactions, and third party research and brokerage services provided by broker/dealers through “soft dollars.” We receive a benefit because we do not have to produce or pay for the services. We may use research and brokerage services furnished by broker/dealers to service any or all of our clients, including accounts other than those that pay commissions to the broker/dealer providing the services. We may allocate brokerage for research and brokerage services that are also available for cash, where appropriate and permitted by law and may pay cash for certain research services received from external sources.

Research services provided may include, among other things, economic or company information, accounting and tax law/interpretations, political and legal developments, technical market action, quotes, pricing systems, market index information, appraisal services, or analysis. Research services may be in the form of computer-generated data, software, support and related maintenance costs. Research services may also be provided through meetings with corporate and industry spokespersons, economists, academicians and government representatives. Brokerage services may include, among other things, our order management system and messaging database utilized to execute trades.

In all circumstances where research or brokerage services are provided by broker/dealers with “soft dollars,” and such research or brokerage services are also used by us for administrative purposes (such as the preparation of client account valuations), a reasonable allocation is made by us so that the value of the service for making investment and brokerage decisions is borne by client accounts, and the value attributable to administrative functions is borne by Argent (and paid in cash by us.)

Clients should be aware that they have brokerage options. Argent will execute transactions through a particular brokerage firm as a result of a client’s direction or as a result of a client’s decision to participate in a ‘wrap fee’ arrangement. In these situations, the client will be responsible for negotiating the commission rates paid by the client for the execution of transactions. In directed broker arrangements, the client should be aware of Argent’s inability to negotiate commissions, obtain volume discounts and that best execution may not be achieved for transaction in the client’s account(s). As a result, transactions in accounts directed by a client to a particular brokerage firm may result in higher commissions, greater spreads or less favorable net prices than would be the case if Argent were authorized to choose the brokerage firm through which to execute transaction for the client’s account(s).

Argent frequently aggregates client orders for execution, which generally results in lower commission rates. When the aggregate order is executed at various prices on a given day, each

participating client's proportionate share of such order reflects the average price paid or received with respect to the total order. In limited circumstances, due to low liquidity, orders may be executed over multiple days with the average price paid or received applied to accounts participating on that day. For trades taking multiple days to complete, the order in which accounts participate is rotated so as not to give advantage to any particular group of accounts. In managing accounts, Argent attempts to allocate securities fairly among client accounts based on each account's investment style, applicable restrictions, other holdings and availability of cash and securities, but cannot ensure that all accounts will participate equally, or even at all, in every investment. Personal trades for employees of Argent will from time to time be included in aggregated orders with trades in client accounts.

If Argent makes an error in submitting a trade order on a client's behalf, Argent will follow its formal trade error policy. In general, this policy states that if an erroneous trade cannot be broken, then Argent will place a correcting trade with the broker-dealer (the "correcting trade"). If the correcting trade results in a loss to the broker-dealer, Argent will issue a check to cover the loss from company funds and the client account will not be affected in any way. If the correcting trade results in a gain, Argent will review the circumstances and, if appropriate, will apply the gain to the client's account; if, however, the correcting trade affects several client accounts or is not appropriate, then the gain will be retained by the broker-dealer or directed to a charitable organization. In all cases, any correcting entries will be made in the best interest of the client.

### **Review of Accounts**

Argent's investment policy committee reviews portfolios to confirm that each is being managed consistent with the client's stated goals and objectives and Argent's investment strategies. All portfolios are reviewed at least annually by the Investment Policy Committee. The committee consists of the portfolio managers, along with the Director of Client Service, and the Chief Compliance Officer.

In addition to reviews by the Investment Policy Committee, clients may receive regular written reports from Argent regarding their account. The nature and frequency of these reports are determined primarily by the particular needs of each client. Generally, large capitalization strategy clients receive monthly reports of all trades for that period, unless they opt out. Generally, small and mid-capitalization strategy clients receive quarterly reports that include summary information on holdings, returns, characteristics and sector weights. Additionally, our portfolio managers are available, upon reasonable request, to conduct special reviews or meet with clients to discuss investment policies and strategies employed to achieve clients' investment objectives.

Clients will receive an annual written notice from Argent that requests updated information regarding changes to their financial situation, investment objective and account restrictions. A member of our Investment Committee who is knowledgeable about the management of the client's portfolio will be available on a reasonable basis to meet with the client at the client's request.

Clients will retain ownership of all funds and securities in their accounts. Additionally, clients will receive monthly or quarterly reports from the client's broker/dealer and/or custodian that include confirmation of all securities transactions in their account during that month. Please see "Custody" on page 12 for further information.

### **Client Referrals and Other Compensation**

Argent does not enter into written agreements with third-party individuals to function as solicitors or to receive cash compensation for referral of client accounts. If such arrangements are approved in the future, Argent will comply with the Testimonials, Endorsement and Solicitation provisions of The Marketing Rule (Rule 206(4)-1) by providing all parties full disclosure and proper documents of the arrangement. Note that Argent's officers, directors, or employees may receive compensation for referring clients as a part of their normal course of work.

### **Custody**

Clients retain ownership of all funds and securities in their accounts. Clients should receive at least quarterly statements from the broker dealer, bank or other qualified custodian that holds and maintains client's investment assets. We urge clients to carefully review such statements and compare such official custodial records to any account statements or reports that we may provide. Our statements may vary from custodial statements based on accounting procedures, reporting dates, or valuation methodologies of certain securities.

Clients typically grant Argent authority to deduct their fees directly from the client's custodial account, although we may send an invoice directly to clients at their request. We will send the client's custodian communication reflecting the fees billed and the custodian will send the client a statement, at least quarterly, reflecting all fees deducted from the account. We urge clients to verify the accuracy of the fee calculation, as the client's custodian will not determine if the fee was properly calculated.

### **Investment Discretion**

Argent typically manages discretionary accounts. Accordingly, we usually receive discretionary authority from the client at the outset of an advisory relationship to determine which securities are bought and sold for each client's account and the amount of such securities bought or sold. We exercise such discretion in a manner consistent with the stated investment objectives for the particular client account, and clients may impose reasonable restrictions on particular securities. We record investment guidelines and restrictions in writing.

### **Voting Client Securities**

Argent has adopted policies and procedures governing the voting of client proxies (the "Proxy Voting Policy"), which are designed to meet the requirements of the United States Securities and Exchange Commission and to fulfill the fiduciary duties owed to clients. The Proxy Voting Policy is intended to provide Argent employees with principles to guide their voting of proxies in an informed and responsible manner in the best interests of our clients by using a defined process for evaluating proxy issues. We have retained Institutional Shareholder Services, Inc. ("ISS") to

provide proxy-related services to us which include research, analysis and voting recommendations on selected companies as well as reporting assistance. We generally intend to follow the recommendations of ISS in a manner consistent with our Proxy Voting Policy.

The guidelines in the Proxy Voting Policy address a broad range of topics including, but not limited to, those related to corporate governance, changes to corporate structure, the board of directors, and compensation. The Argent compliance department is responsible for making proxy voting decisions on your behalf. The compliance team shall make a reasonable effort to monitor corporate actions and obtain sufficient information to make an informed voting decision in your best long-term interests. While we believe this process will result in most voting decisions being made in accordance with the Policy, each vote will be determined based upon a number of relevant factors. As a result, votes occasionally may deviate from the guidelines set forth in the Proxy Voting Policy. Argent's Investment Committee will make the voting decision in the case where an individual responsible for making proxy voting decisions on your behalf proposes to make a voting decision that deviates from the Policy, or when the decision involves a conflict of interest.

Clients may retain their rights to vote any or all proxies for their account. Clients must provide specific voting instructions to Argent in writing and prior to the voting deadline.

You may obtain a copy of Argent's Proxy Voting Policy or information regarding how we vote with respect to your securities by sending a written request to: *Proxy Voting Information Request, Argent Capital Management, LLC, 100 South Brentwood Boulevard, Suite 110, St. Louis, Missouri 63105.*

### **Financial Information**

We have no financial commitment that impairs our ability to meet our contractual and fiduciary commitments to clients.

**Table 1: Risks Associated with Investments**

*As noted in Item 8, previous, please read this important summary of primary investment risks and the steps taken by Argent to minimize these risks. Please note this list is intended to highlight primary risks of investing assets with Argent, but it does not capture all such risks.*

<b>Risk</b>	<b>Disclosure Statement</b>	<b>Mitigation</b>
Risk of Loss – General	Investing in securities involves risk of loss, including the possibility of total loss, that clients should be prepared to bear.	Diversification, asset allocation, tactical changes in allocation
Market Fluctuation	Financial markets and the value of investments fluctuate substantially over time, which may lead to losses in the value of client portfolios, especially in the short run.	Investment plan suited to client objectives, liquidity needs, and time horizon
Asset Class Correlations	During times of market turmoil, correlations between asset classes may break down, which may result in higher-than-expected losses for diversified portfolios.	Continuous monitoring, rebalancing, communication, and disclosure
Mutual Funds	Mutual fund investing involves risk; principal loss is possible. Investors will pay fees and expenses, even when investment returns are flat or negative. Investors cannot influence the securities bought and sold, nor the timing of transactions which may result in undesirable tax consequences.	Portfolio construction and diversification
Exchange-Traded Funds (ETFs) and Exchange Traded Notes (ETNs)	ETFs and ETNs are subject to risks similar to those of stocks and are not suitable for all investors. Shares can be bought and sold through a broker, and the selling shareholder may have to pay brokerage commissions in connection with the sale. Investment returns and principal value will fluctuate so that when shares are redeemed, they may be worth more or less than original cost. Shares are only redeemable directly from the fund. There can be no assurance that an active trading market for the shares will develop or be maintained, and shares may trade at, above or below their NAV.	Portfolio construction and diversification

<b>Risk</b>	<b>Disclosure Statement</b>	<b>Mitigation</b>
	<p>Additionally, ETNs and some ETFs are not structured as investment companies and thus are not regulated under the Investment Company Act of 1940. An ETN's value generally depends on the performance of the underlying index and the credit rating of the issuer. Additionally, the value of the investment will fluctuate in response to the performance of the underlying benchmark. ETFs and ETNs incur fees that are separate from those fees charged by Argent. Accordingly, our investments in ETFs and ETNs will result in the layering of fees and expenses.</p>	
Fixed Income	<p>Prices of fixed income (debt) securities typically decrease in value when interest rates rise. This risk is usually greater for longer-maturity debt securities. Investments in debt with lower credit ratings (and non-rated credits) are subject to a greater risk of loss to principal and interest than those with higher credit ratings.</p>	Vary maturities, careful selection of securities to match client risk tolerance and time horizon
Inflation Risk	Risk that increases in the prices of goods and services, and therefore the cost of living, reduce consumer purchasing power.	Asset allocation and security selection
Liquidity Risk	Risk evident when investors do not have full access to their funds and/or when assets cannot be converted into cash according to normal market settlement standards. Liquidity risk is generally higher for small capitalization stocks, alternative assets, and private placement securities.	Asset allocation and security selection
Income Risk	Risk that an investment strategy designed to generate a sufficient income, resulting in the inability to sustain a desired	Portfolio construction and financial planning to avoid asset depletion

<b>Risk</b>	<b>Disclosure Statement</b>	<b>Mitigation</b>
	lifestyle and/or the need to sell other assets to generate desired income.	
Socio-political Risk	Sociopolitical risk is the possibility that instability or unrest in one or more regions of the world will affect investment markets. Terrorist attacks, war, and pandemics are just examples of events, whether actual or anticipated, that impact investor attitudes toward the market in general and result in systemwide fluctuations in currencies as well as prices of securities and commodities.	Understanding of client objectives, liquidity needs, and time horizon; portfolio construction, diversification, ongoing monitoring, and rebalancing
Cyber-Security Risk	As the use of technology has become more prevalent in the normal course of business, Argent and other firms are more susceptible to operational and information security risks. Cyber incidents can result from deliberate attacks or unintentional events and include, but are not limited to, gaining unauthorized access to electronic systems for purposes of misappropriating assets, personally identifiable information (“PII”) or proprietary information (e.g., trading models and algorithms), corrupting data, or causing operational disruption, for example, by compromising trading systems or accounting platforms. Other ways in which the business operations of Argent, other service providers, or issuers of securities in which Argent invests a client’s assets may be impacted include interference with a client’s ability to value its portfolio, the unauthorized release of PII or confidential information, and violations of applicable privacy, recordkeeping and other laws. A client and/or its account could be negatively impacted as a result. While Argent has established internal risk management	Established business continuity plans and information security risk management systems which include among other controls, access restrictions, cyber training, security incident response plan, and cybersecurity insurance

<b>Risk</b>	<b>Disclosure Statement</b>	<b>Mitigation</b>
	<p>security protocols designed to identify, protect against, detect, respond to and recover from cybersecurity incidents, there are inherent limitations in such protocols including the possibility that certain threats and vulnerabilities have not been identified or made public due to the evolving nature of cybersecurity threats. Furthermore, Argent cannot control the cybersecurity systems of third-party service providers or issuers. While Argent does maintain cybersecurity insurance coverage, there currently is no insurance policy available to cover all of the potential risks associated with cyber incidents. Unless specifically agreed by Argent separately or required by law, Argent is not a guarantor against, or obligor for, any damages resulting from a cybersecurity-related incident.</p>	
<p>Pandemics / COVID-19</p>	<p>Occurrences of epidemics or pandemics, depending on their scale, may cause different degrees of damage to global, national, and local economies. COVID-19 (also known as novel coronavirus or coronavirus disease 2019) presents unique, rapidly changing, and hard to quantify risks. In general, it has resulted in a significant reduction in commercial activity on a global scale that has adversely impacted many businesses. Governments, on the national, local, and state level, have instituted a variety of measures including lockdowns, quarantines, and states of emergencies, which materially slowed the global economy. The effects of COVID-19 have and may continue to adversely affect the global economy, which may materially and adversely impact the volatility, value</p>	<p>Understanding of client objectives, liquidity needs, and time horizon; asset allocation, portfolio construction, diversification, ongoing monitoring, and rebalancing</p>

<b>Risk</b>	<b>Disclosure Statement</b>	<b>Mitigation</b>
	<p>and performance of the securities held in client accounts and our ability to buy or sell such securities at an advantageous time and/or price.</p> <p>The long-term impact of the accommodative monetary policy in the United States, which has been a critical tool in the government’s response to the pandemic, is unknown. However, any meaningful and sustained rise in inflation could further adversely impact the volatility, value and performance of the securities held in client accounts.</p>	

### Item 1 – Cover Page

This brochure supplement provides information about Argent’s Investment Team personnel that supplements the Argent brochure. You should have received a copy of that brochure. Please contact Laurie Hayek, Chief Compliance Officer, at (314) 725-6000 if you did not receive Argent’s brochure or if you have any questions about the contents of this supplement.

Additional information about Argent’s Investment Team personnel is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov)

### Argent Capital Management LLC Investment Team

**Kenneth H. Crawford**  
Portfolio Manager  
Large Cap & Dividend Select

**Scott Harrison**  
Portfolio Manager  
Dividend Select & Large Cap

**Kirk McDonald, CFA**  
Portfolio Manager  
Mid Cap

**Peter Roy, CFA**  
Portfolio Manager  
Small Cap

**Jed Ellerbroek, Jr., CFA**  
Senior Research Analyst

**Brian Reynolds, CFA**  
Senior Research Analyst

**Steven K. Smith, CFA**  
Senior Research Analyst

**Parker Moses, CFA**  
Research Analyst

**Bill Weeks, Ph.D., CFA**  
Senior Research Analyst,  
Quantitative

**Ward Brown**  
Chairman,  
Investment Committee

## **PROFESSIONAL CERTIFICATIONS**

Select employees have earned certifications which are explained in detail below.

### **CHARTERED FINANCIAL ANALYST (CFA)**

The Chartered Financial Analyst (CFA) charter is a globally respected, graduate-level investment credential established in 1962 and awarded by CFA Institute — the largest global association of investment professionals.

There are currently more than 138,000 CFA charterholders working in 134 countries. To earn the CFA charter, candidates must: 1) pass three sequential, six-hour examinations; 2) have at least four years of qualified professional investment experience; 3) join CFA Institute as members; and 4) commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

### **High Ethical Standards**

The CFA Institute Code of Ethics and Standards of Professional Conduct, enforced through an active professional conduct program, require CFA charterholders to:

- Place their clients' interests ahead of their own
- Maintain independence and objectivity
- Act with integrity
- Maintain and improve their professional competence
- Disclose conflicts of interest and legal matters

### **Global Recognition**

Passing the three CFA exams is a difficult feat that requires extensive study (successful candidates report spending an average of 300 hours of study per level). Earning the CFA charter demonstrates mastery of many of the advanced skills needed for investment analysis and decision making in today's quickly evolving global financial industry. As a result, employers and clients are increasingly seeking CFA charterholders—often making the charter a prerequisite for employment.

Additionally, regulatory bodies in over 30 countries and territories recognize the CFA charter as a proxy for meeting certain licensing requirements, and more than 125 colleges and universities around the world have incorporated a majority of the CFA Program curriculum into their own finance courses.

### **Comprehensive and Current Knowledge**

The CFA Program curriculum provides a comprehensive framework of knowledge for investment decision making and is firmly grounded in the knowledge and skills used every day in the investment profession. The three levels of the CFA Program test a proficiency with a wide range of fundamental and advanced investment topics, including ethical and professional standards, fixed-income and equity analysis, alternative and derivative investments, economics, financial reporting standards, portfolio management, and wealth planning.

The CFA Program curriculum is updated every year by experts from around the world to ensure that candidates learn the most relevant and practical new tools, ideas, and investment and wealth management skills to reflect the dynamic and complex nature of the profession.

To learn more about the CFA charter, visit: [www.cfainstitute.org](http://www.cfainstitute.org)

## **CERTIFIED FINANCIAL PLANNER™**

CFP® professionals have met CFP Board’s high standards for education, examination, experience, and ethics. To become a CFP® professional, an individual must fulfill the following requirements:

- **Education** – Earn a bachelor’s degree or higher from an accredited college or university and complete CFP Board-approved coursework at a college or university through a CFP Board Registered Program. The coursework covers the financial planning subject areas CFP Board has determined are necessary for the competent and professional delivery of financial planning services, as well as a comprehensive financial plan development capstone course. A candidate may satisfy some of the coursework requirement through other qualifying credentials.
- **Examination** – Pass the comprehensive CFP® Certification Examination. The examination is designed to assess an individual’s ability to integrate and apply a broad base of financial planning knowledge in the context of real-life financial planning situations.
- **Experience** – Complete 6,000 hours of professional experience related to the personal financial planning process, or 4,000 hours of apprenticeship experience that meets additional requirements.
- **Ethics** – Satisfy the Fitness Standards for Candidates for CFP® Certification and Former CFP® Professionals Seeking Reinstatement and agree to be bound by CFP Board’s Code of Ethics and Standards of Conduct (“Code and Standards”), which sets forth the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements to remain certified and maintain the right to continue to use the CFP Board Certification Marks:

- **Ethics** – Commit to complying with CFP Board’s Code and Standards. This includes a commitment to CFP Board, as part of the certification, to act as a fiduciary, and therefore, act in the best interests of the client, at all times when providing financial advice and financial planning. CFP Board may sanction a CFP® professional who does not abide by this commitment, but CFP Board does not guarantee a CFP® professional's services. A client who seeks a similar commitment should obtain a written engagement that includes a fiduciary obligation to the client.
- **Continuing Education** – Complete 30 hours of continuing education every two years to maintain competence, demonstrate specified levels of knowledge, skills, and abilities, and keep up with developments in financial planning. Two of the hours must address the Code and Standards.

The CFP® certification is voluntary. No federal or state law or regulation requires financial planners to hold the CFP® certification. You may find more information about the CFP® certification at [www.cfp.net](http://www.cfp.net).

## Item 2 – Educational Background and Business Experience

### **Kenneth H. Crawford**

**Portfolio Manager** – Large Cap Strategy

Crawford performs market research and is actively involved in the portfolio management activities. His focus is on the consumer discretionary, energy, financial, health care, materials and utilities sectors.

Crawford has over 30 years' experience in the industry. Prior to joining Argent in September 2002, Crawford was a portfolio manager for American Century Investment Management where he oversaw the American Century Select Fund. Additionally, he worked as an analyst for Texas Commerce Bank. Crawford received a B.A. in Economics and also a Master of Science in Finance from the prestigious Applied Securities Analysis program at the University of Wisconsin–Madison. Mr. Crawford was born in 1960.

Crawford serves on the Corporate Givers Committee for the Missouri Botanical Garden.

Crawford's acute commentary on individual stocks and general market conditions are sought out by reporters representing the *Wall Street Journal*, *CNBC*, the *Associated Press*, *Bloomberg*, the *St. Louis Post-Dispatch* and the *St. Louis Business Journal*.

### **Item 3 – Disciplinary Information**

There are no legal or disciplinary events that would be material to your evaluation of this supervised person providing investment advice.

### **Item 4- Other Business Activities**

There are no outside business activities to report.

### **Item 5 – Additional Compensation**

There is no additional compensation to report.

### **Item 6 – Supervision**

Mr. Crawford is directly supervised by the Steven L. Finerty, Chairman.

Crawford and all Argent Investment Team professionals are supervised by policies and procedures relating to the provision of investment advice. These policies include preauthorization of all marketing materials, permanently recording all trading activity, reconciling accounts to custodians' records daily, and monitoring personal trading activities. For additional information regarding Argent's supervisory activities, please call Laurie Hayek, Chief Compliance Officer, at (314) 725-6000.

## **Item 2 – Educational Background and Business Experience**

**Scott A. Harrison, CFA**  
**Portfolio Manager** – Dividend Select Strategy

Harrison, a Chartered Financial Analyst, manages client portfolios and performs primary market research focusing his analysis on the consumer discretionary, consumer staples and health care sectors. As one of Argent's first employees, Harrison is trained in many roles within the firm, from operations to investment analysis. Harrison provides guidance and shares his expertise with other members of the investment team. Mr. Harrison was born in 1976.

Harrison joined Argent in January 2000 and has 25 years' industry experience. He received his B.S. in Finance from the University of Missouri–St. Louis.

Harrison is a member of the CFA Institute and the CFA Society of St. Louis.

### **Item 3 – Disciplinary Information**

There are no legal or disciplinary events that would be material to your evaluation of this supervised person providing investment advice.

### **Item 4- Other Business Activities**

There are no outside business activities to report.

### **Item 5 – Additional Compensation**

There is no additional compensation to report.

### **Item 6 – Supervision**

Mr. Harrison is directly supervised by Steven L. Finerty, Chairman.

Harrison and all Argent Investment Team professionals are supervised by policies and procedures relating to the provision of investment advice. These policies include preauthorization of all marketing materials, permanently recording all trading activity, reconciling accounts to custodians' records daily, and monitoring personal trading activities. For additional information regarding Argent's supervisory activities, please call Laurie Hayek, Chief Compliance Officer, at (314) 725-6000.

## **Item 2 – Educational Background and Business Experience**

### **Kirk McDonald, CFA**

**Portfolio Manager – Mid Cap Strategy**

**Senior Research Analyst - Quantitative – Large Cap Strategy**

McDonald, a Chartered Financial Analyst, focuses his analysis on materials for the Large Cap Growth Strategy. Additionally, he leverages his expertise in quantitative research to lead Argent's quantitative screening and risk management efforts.

McDonald has 20 years' experience in the industry. Immediately prior to joining Argent in February 2011, McDonald was a portfolio manager for Fiduciary Asset Management (FAMCO). His background also includes serving as a senior consultant for Arthur Andersen and as a pilot in the United States Air Force. McDonald earned a B.S. from the United States Air Force Academy and his M.B.A from the University of Oklahoma. Mr. McDonald was born in 1967.

McDonald is a member of the Chicago Quantitative Alliance and co-founder and president of the St. Louis Chapter of the United States Air Force Academy Association of Graduates. In addition, he is active in the community, volunteering as a committee member for the annual Memorial Day Remembrance at Jefferson Barracks National Cemetery and he is also a member of the CQA Investment Challenge, serving as a mentor to a team of students at Webster University.

McDonald is a member of the CFA Institute and the CFA Society of St. Louis.

### **Item 3 – Disciplinary Information**

There are no legal or disciplinary events that would be material to your evaluation of this supervised person providing investment advice.

### **Item 4- Other Business Activities**

There are no outside business activities to report.

### **Item 5 – Additional Compensation**

There is no additional compensation to report.

### **Item 6 – Supervision**

Mr. McDonald is directly supervised by Steven L. Finerty, Chairman.

McDonald and all Argent Investment Team professionals are supervised by policies and procedures relating to the provision of investment advice. These policies include preauthorization of all marketing materials, permanently recording all trading activity, reconciling accounts to custodians' records daily, and monitoring personal trading activities. For additional information regarding Argent's supervisory activities, please call Laurie Hayek, Chief Compliance Officer, at (314) 725-6000.

## **Item 2 – Educational Background and Business Experience**

### **Peter Roy, CFA**

#### **Portfolio Manager – Small Cap Strategy**

As Portfolio Manager of the Small Cap Equity strategy, Peter plays an important role in investment decisions and managing portfolio risk.

Peter has over 23 years of experience in the industry. Prior to joining Argent in 2019, he was with PNC Capital Advisors in St. Louis for 16 years and Nuveen Investments in Chicago. At PNC he held various roles, most recently as a Managing Director and Senior Portfolio Manager on the select small cap strategy. Mr. Roy was born in 1974.

He received his B.A. in English from the University of Dayton and his M.B.A, with a concentration in Finance, from Washington University’s Olin School of Business. Peter is a Chartered Financial Analyst and a member of the CFA Institute and CFA Society of St. Louis.

## **Item 3 – Disciplinary Information**

There are no legal or disciplinary events that would be material to your evaluation of this supervised person providing investment advice.

## **Item 4- Other Business Activities**

There are no outside business activities to report.

## **Item 5 – Additional Compensation**

There is no additional compensation to report.

## **Item 6 – Supervision**

Mr. Roy is directly supervised by Steven L. Finerty, Chairman.

Roy and all Argent Investment Team professionals are supervised by policies and procedures relating to the provision of investment advice. These policies include preauthorization of all marketing materials, permanently recording all trading activity, reconciling accounts to custodians’ records daily, and monitoring personal trading activities. For additional information regarding Argent’s supervisory activities, please call Laurie Hayek, Chief Compliance Officer, at (314) 725-6000.

## **Item 2 – Educational Background and Business Experience**

### **Ward Brown Chairman Investment Committee**

Ward serves as the Chairman of the Argent Investment Committee. As Chairman, he and the Investment Team of Argent portfolio managers and research analysts work together to develop best practices designed to benefit Argent portfolios and clients. He provides the investment teams with daily and weekly technical analysis and market commentary.

Ward has 27 years of industry experience. Prior to joining Argent in 2013, he served as an Equity Execution Consultant at Instinet LLC, where he managed a book of commission-based institutional business. Ward began his career at Bridge Trading Company, where he held several positions, the most recent as Co-Head of Institutional Trading. While at Bridge, Ward served in the company's UK office, developing its international brokerage arm. Ward earned a B.A. in Human and Organizational Development from Vanderbilt University.

### **Item 3 – Disciplinary Information**

There are no legal or disciplinary events that would be material to your evaluation of this supervised person providing investment advice.

### **Item 4- Other Business Activities**

There are no outside business activities to report.

### **Item 5 – Additional Compensation**

There is no additional compensation to report.

### **Item 6 – Supervision**

Mr. Brown is directly supervised by Steven L. Finerty, Chairman.

Roy and all Argent Investment Team professionals are supervised by policies and procedures relating to the provision of investment advice. These policies include preauthorization of all marketing materials, permanently recording all trading activity, reconciling accounts to custodians' records daily, and monitoring personal trading activities. For additional information regarding Argent's supervisory activities, please call Laurie Hayek, Chief Compliance Officer, at (314) 725-6000.

## **Item 2 – Educational Background and Business Experience**

### **Parker Moses, CFA Research Analyst**

Moses, a Chartered Financial Analyst, performs fundamental investment research across all strategies and supports other members of the investment team. Moses, a former Argent intern, joined the firm full-time in 2021.

Moses has 1 year of experience in the industry. Prior to joining Argent in June 2021, he was a Performance Analyst with Cardinal Investment Advisors. Moses received his B.S. in Finance and Accounting from Southern Illinois University, Carbondale. Mr. Moses was born in 1998.

Moses is a member of the CFA Institute and the CFA Society of St. Louis.

### **Item 3 – Disciplinary Information**

There are no legal or disciplinary events that would be material to your evaluation of this supervised person providing investment advice.

### **Item 4- Other Business Activities**

There are no outside business activities to report.

### **Item 5 – Additional Compensation**

There is no additional compensation to report.

### **Item 6 – Supervision**

Mr. Moses is supervised by the Investment Committee Chair, Ward Brown.

Moses and all Argent Investment Team professionals are supervised by policies and procedures relating to the provision of investment advice. These policies include preauthorization of all marketing materials, permanently recording all trading activity, reconciling accounts to custodians' records daily, and monitoring personal trading activities. For additional information regarding Argent's supervisory activities, please call Laurie Hayek, Chief Compliance Officer, at (314) 725-6000.

## **Item 2 – Educational Background and Business Experience**

### **Bill Weeks, CFA Quantitative Research Analyst**

Weeks, a Chartered Financial Analyst, uses his experience in artificial intelligence to build applied machine-learning algorithms to improve equity models for Argent.

He has more than 17 years of experience in the investment industry in quantitative investment modeling. Prior to joining Argent in 2020, Bill was with American Century Investments where he was a senior quantitative analyst. Before American Century Investments, Bill worked as a director of quantitative research at the Kauffman Foundation where he created multifactor quantitative investment models.

He has dual degrees in Physics and Electrical Engineering from Washington University as well as a M.S. and Ph.D. in Electrical Engineering from the University of Illinois at Urbana-Champaign. Mr. Weeks was born in 1972.

Weeks is a member of the CFA Institute and the CFA Society of St. Louis.

### **Item 3 – Disciplinary Information**

There are no legal or disciplinary events that would be material to your evaluation of this supervised person providing investment advice.

### **Item 4- Other Business Activities**

There are no outside business activities to report.

### **Item 5 – Additional Compensation**

There is no additional compensation to report.

### **Item 6 – Supervision**

Dr. Weeks is supervised by Portfolio Manager, Kirk McDonald.

Weeks and all Argent Investment Team professionals are supervised by policies and procedures relating to the provision of investment advice. These policies include preauthorization of all marketing materials, permanently recording all trading activity, reconciling accounts to custodians' records daily, and monitoring personal trading activities. For additional information regarding Argent's supervisory activities, please call Laurie Hayek, Chief Compliance Officer, at (314) 725-6000.

## **Item 2 – Educational Background and Business Experience**

### **M. Jed Ellerbroek, Jr., CFA Senior Research Analyst**

As a Senior Research Analyst, Jed performs fundamental investment research supporting Argent strategies.

Jed has 17 years of industry experience. Prior to joining Argent in 2020, he worked with PNC Capital Advisors in St. Louis from 2008-2019 progressing from an analyst role to an associate portfolio manager on the select small cap strategy. He also served as an associate analyst at Wachovia Capital Markets in St. Louis and as an analyst for consulting firm Jeffrey Slocum & Associates in Minneapolis. Mr. Ellerbroek was born in 1983.

Jed holds dual degrees in Economics and Finance from the University of Northern Iowa. He is also a Chartered Financial Analyst, and a member of the CFA Institute and the CFA Society of St. Louis.

### **Item 3 – Disciplinary Information**

There are no legal or disciplinary events that would be material to your evaluation of this supervised person providing investment advice.

### **Item 4- Other Business Activities**

There are no outside business activities to report.

### **Item 5 – Additional Compensation**

There is no additional compensation.

### **Item 6 – Supervision**

Mr. Ellerbroek is supervised by the Investment Committee Chairman, Ward Brown.

Ellerbroek and all Argent Investment Team professionals are supervised by policies and procedures relating to the provision of investment advice. These policies include preauthorization of all marketing materials, permanently recording all trading activity, reconciling accounts to custodians' records daily, and monitoring personal trading activities. For additional information regarding Argent's supervisory activities, please call Laurie Hayek, Chief Compliance Officer, at (314) 725-6000.

## **Item 2 – Educational Background and Business Experience**

### **Brian J. Reynolds, CFA Senior Research Analyst**

As a Senior Research Analyst, Brian performs fundamental investment research supporting Argent strategies.

Brian has 13 years of industry experience. Prior to joining Argent in 2022, he worked with Concordia Plan Services as Assistant Vice President - Investment Research where he oversaw management of pension plan assets on behalf of the Lutheran Church – Missouri Synod. He was also a Senior Research Analyst on the Select Equity team at PNC Capital Advisors, where he conducted in-depth fundamental research on small and mid-cap companies.

He received his B.S. in Business Administration with an emphasis in Finance and minor in Accounting from University of Missouri – St. Louis. Brian is a Chartered Financial Analyst and a member of the CFA Institute and CFA Society of St. Louis.

### **Item 3 – Disciplinary Information**

There are no legal or disciplinary events that would be material to your evaluation of this supervised person providing investment advice.

### **Item 4- Other Business Activities**

There are no outside business activities to report.

### **Item 5 – Additional Compensation**

There is no additional compensation.

### **Item 6 – Supervision**

Mr. Reynolds is supervised by the Investment Committee Chairman, Ward Brown.

Reynolds and all Argent Investment Team professionals are supervised by policies and procedures relating to the provision of investment advice. These policies include preauthorization of all marketing materials, permanently recording all trading activity, reconciling accounts to custodians' records daily, and monitoring personal trading activities. For additional information regarding Argent's supervisory activities, please call Laurie Hayek, Chief Compliance Officer, at (314) 725-6000.

## **Item 2 – Educational Background and Business Experience**

### **Steven K. Smith, CFA Senior Research Analyst**

As a Senior Research Analyst, Steven performs fundamental investment research supporting Argent strategies.

Steven has over eight years of industry experience. Prior to joining Argent, he worked for Fidelity Investments Canada from 2020-2022 as an equity research analyst covering Consumer Staples. In 2019, during his graduate studies, he served as a summer research analyst intern - at Sunriver Management, a global long/short equity investment firm. Before his graduate program, he was an equity research associate analyst with Edward Jones covering the Energy and Utilities and Technology and Telecom sectors. Steven was with Edward Jones from 2014-2018.

He holds a Master of Business Administration from the Value Investing Program at Columbia Business School and a Bachelor of Science in Finance from St. Louis University. Steven is a Chartered Financial Analyst and a member of the CFA Institute and CFA Society of St. Louis.

### **Item 3 – Disciplinary Information**

There are no legal or disciplinary events that would be material to your evaluation of this supervised person providing investment advice.

### **Item 4- Other Business Activities**

There are no outside business activities to report.

### **Item 5 – Additional Compensation**

There is no additional compensation.

### **Item 6 – Supervision**

Mr. Smith is supervised by the Investment Committee Chairman, Ward Brown.

Smith and all Argent Investment Team professionals are supervised by policies and procedures relating to the provision of investment advice. These policies include preauthorization of all marketing materials, permanently recording all trading activity, reconciling accounts to custodians' records daily, and monitoring personal trading activities. For additional information regarding Argent's supervisory activities, please call Laurie Hayek, Chief Compliance Officer, at (314) 725-6000.

## PRIVACY NOTICE

Argent Capital Management, LLC is committed to maintaining the confidentiality and security of the personal information collected from our potential, current and former clients. The proper handling of personal information is one of our highest priorities and we feel it is important for you to understand the measures taken to protect your privacy. The following outlines how we use information collected from you and the measures taken to safeguard that information. It is our policy that we will never sell your information to any outside parties.

### YOUR INFORMATION

We collect and keep only information that is necessary for us to provide services as requested by you and to administer your business with us. The following nonpublic personal information may be collected:

- Information we receive from you on investment advisory agreements, client information forms and written or electronic correspondences – including, but not limited to, your name, address, phone number, tax ID number, assets, income and date of birth; and
- Custodian account statements, which may include transactions with independent broker/dealers – including account numbers, account balances, cost basis information and similar records.

### DISCLOSURE OF YOUR INFORMATION

We will not disclose any nonpublic personal information about you to anyone unless it is necessary to implement your transactions with us, at your direction or required by law. If you decide to close your account(s) or become an inactive client, we will continue to adhere to the privacy policies and practices as described in this notice.

### SHARING YOUR INFORMATION

We may use information collected from you to administer your accounts, funds and records. For example, we and our service providers may use the information collected to evaluate your financial needs, carry out your instructions or to comply with U.S. Securities and Exchange Commission laws and regulations. Such service providers have a legitimate business need to see your personal information in order for us to provide our services to you. We require these providers to strictly maintain the confidentiality of your information and to abide by all applicable laws. As permitted by law, we may disclose nonpublic personal information about you to:

- Companies with whom you enter into an agreement to provide financial advice and planning;
- Non-affiliated third-parties, such as outside providers that perform services for us including, but not limited to, recordkeeping, custodial administration and proxy voting services; and
- Good faith disclosures to regulators with regulatory authority over Argent.

### SAFEGUARDING YOUR INFORMATION

Your personal account information is restricted to those employees who need access to such information in order to provide investment advisory services to you. Argent also maintains physical, electronic and procedural safeguards to protect your personal financial information. If Argent shares your information with a third-party service provider, we direct each provider to adhere to our privacy policy.

### ANNUAL NOTICES

We provide our *Privacy Notice* to each client at least once per year, as federal and state laws require. We reserve the right to modify this policy at any time. If you have additional questions regarding Argent's *Privacy Notice*, questions regarding other written disclosures, or would like to request a copy of our ADV II (Disclosure Brochure), please contact our Chief Compliance Officer, Laurie Hayek, at Argent Capital Management, LLC, 100 South Brentwood Blvd., Suite 110, Clayton, MO 63105 or at (314) 725-6000.

## **BUSINESS CONTINUITY PLAN**

Argent Capital Management, LLC maintains a *Business Continuity Plan*, which would guide our response to events that significantly disrupt our business. Since the timing and impact of disasters and disruptions is unpredictable, responding to actual events will require some flexibility. With that in mind, we provide you with this information regarding our *Business Continuity Plan*.

### **OUR BUSINESS CONTINUITY PLAN**

After a significant business disruption, we plan to quickly recover and resume business operations by:

- Safeguarding our employees' lives, client assets and our property;
- Making timely and prudent financial and operational assessments;
- Protecting Argent's books and records; and
- Servicing the needs of our clients.

In short, our business continuity plan is designed to enable us to resume operations as quickly as possible following a significant business disruption.

Our business continuity plan addresses:

- Data back-up and recovery;
- Availability of mission critical systems;
- Financial and operational assessments;
- Alternative methods of communication with clients, employees and regulators;
- Critical supplier, custodian and third-party contractor impact;
- Alternate physical location for employees;
- Regulatory reporting; and
- Ensuring our clients receive prompt access to their funds and records.

### **VARYING DISRUPTIONS**

Significant business disruptions can vary in scope and location – ranging from Argent's office to the building, business district, city or region in which we are located. Within each of these areas, the severity of the disruption can also range from minimal to severe. In a business disruption situation, we plan to continue business, transfer operations to our alternate site(s) and notify you by our website, phone recordings and phone calls.

### **ANNUAL NOTICES**

Argent's *Business Continuity Plan* is subject to an annual testing, review and update. In addition, our regulators will periodically review the plan for compliance. If you have any questions relating to these matters, please contact our Chief Compliance Officer, Laurie Hayek, at Argent Capital Management, LLC, 100 South Brentwood Blvd., Suite 110, Clayton, MO 63105 or at (314) 725-6000.



**Laurie Hayek**  
**Chief Compliance Officer**

*Please inform us if you have any changes to your financial situation, investment objectives, specific account requests, or if you are not receiving statements (at least quarterly) from your account custodian.*